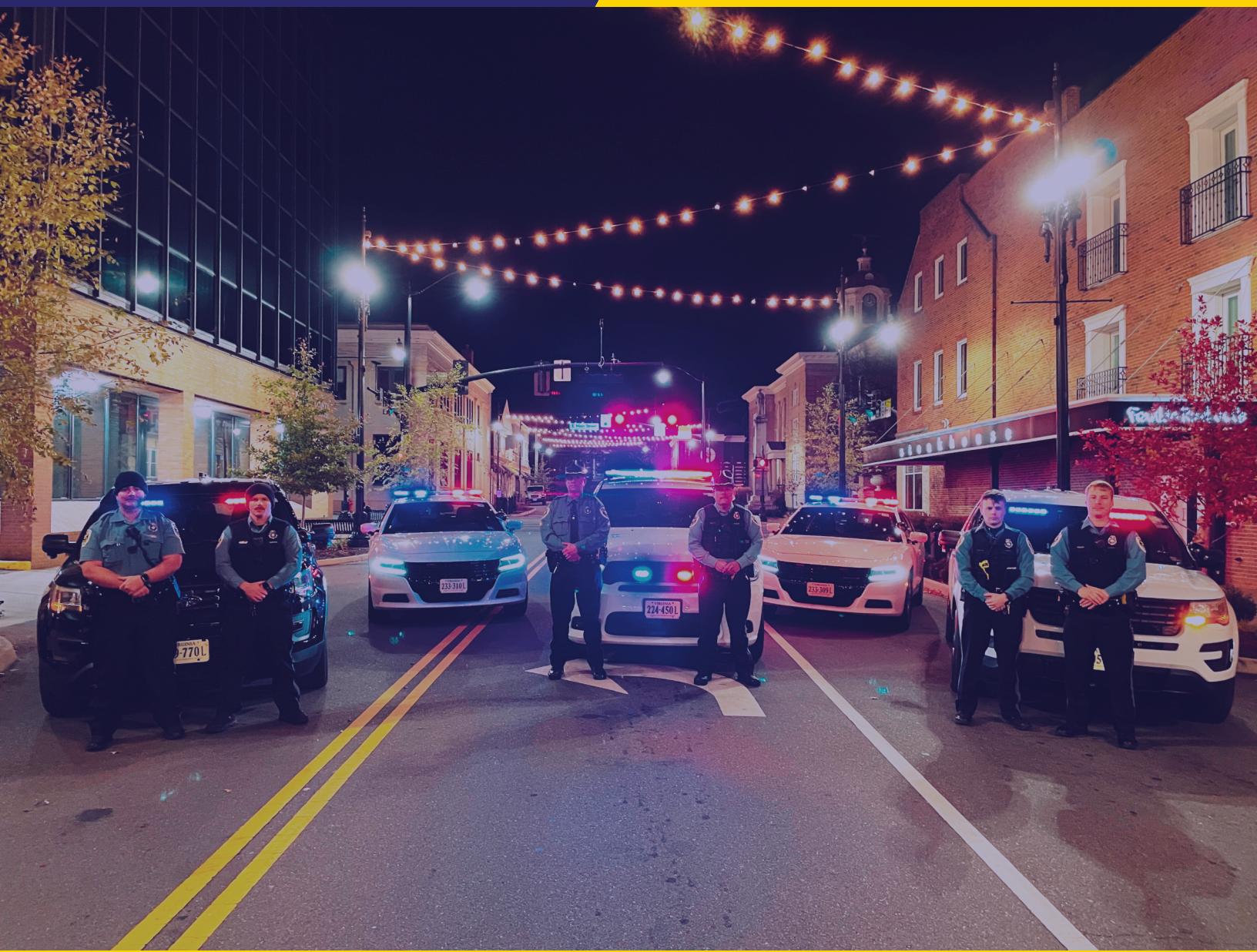


CITY OF SALEM POLICE DEPARTMENT

2022 ANNUAL REPORT



integrity • honor • respect



TABLE OF CONTENTS

MISSION & VISION	3
CHIEF BIOS	4
CAPTAIN BIOS	5
COMMAND STAFF	6
SUPERVISOR STAFF	7
CALEA ACCREDITATION INFO	8
ORGANIZATIONAL CHART	9
DEPARTMENT DEMOGRAPHICS	9
TELECOMMUNICATIONS STAFF	10
DISPATCH CALLS FOR SERVICE	11
CRIME REPORTS	12
UCR/NIBRS CRIME STATS	13
2022 STATISTICS	14
ANIMAL SHELTER	16
PROMOTIONS	17
EXPLORER POST	18
DEPARTMENT HIGHLIGHTS	19
COMMUNITY OUTREACH	20
PERSONNEL ACHIEVEMENTS	21
OFFICER OF THE YEAR - CHRIS HAYTH	22
DEPARTMENT CHAPLAINS	24
RETIREMENTS	25
REMEMBERING LAWRENCE GOODWIN	26
REMEMBERING FALLEN OFFICERS	27

MISSION

The mission of the City of Salem Police Department is to provide the public with the highest quality of service within our community. We shall act with integrity, honor, and respect while providing equal protection under the law.



VISION

A well prepared and highly trained police department capable of providing a variety of valuable services while safeguarding our community. As a department, we shall hold ourselves accountable to serve daily with integrity, respect, and professionalism.

CHIEF CRAWLEY

Chief **Mike Crawley** began his law enforcement career serving for more than three years with the Town of Vinton Police Department before joining the Salem Police Department in December 1999 as a Patrol Officer. Chief Crawley was promoted to the rank of Senior Police Officer and transferred to Salem's Detective Division in 2004 where he was assigned to the Special Investigation Unit. In 2006, Crawley was transferred to General Investigator where he rose to the rank of Sergeant in that Division.

He later served as the Services Division Sergeant handling the central supply & support component of the Department. He returned to the Patrol Division in 2014 before being promoted to the rank of Deputy Chief. He was named Salem's Department Chief on February 1, 2016.

A Roanoke City native, Chief Crawley graduated from Patrick Henry High School in 1991 and later attended Virginia Western Community College. He earned his Bachelor's degree from Bluefield College where he majored in Management and is a graduate from the prestigious F.B.I. National Academy Class #271.



DEPUTY CHIEF WEEKS

Deputy Chief **Derek Weeks** began his career in law enforcement by serving four years with the Roanoke City Sheriff's Office. In 2001, he joined the Salem Police Department as a Patrol Officer and later transferred to Salem's Detective Division in 2006. Major Weeks was elected Officer of the Year by his departmental peers in 2007.

In 2009, he was promoted to the rank of Sergeant, and he served in that capacity in the Patrol, Services, and Forensics Divisions of Salem PD. During that period, Weeks graduated from the 81st Session of the Forensic Science Academy. In 2015, he was promoted to the rank of Lieutenant and since then has served in both the Patrol and Detective Divisions.



Weeks graduated from Glenvar High School in 1992 and from Radford University in 1996. He also is a graduate from the Professional Executive Leadership School (PELS) 43rd Session at the University of Richmond and the FBI National Academy 284th Session. He and his family reside in Salem.

CAPTAIN OF ADMINISTRATION

Captain **Todd Clayton** began his career in law enforcement as a Deputy Sheriff in Pulaski County before joining the Salem Police Department in 1998 as a Patrol Officer.

During his career with the Salem Police Department, Captain Clayton has served through the years as a Patrol Officer, Detective, Sergeant in the Services and Patrol Divisions before being promoted to Lieutenant, then Captain of Administration.

A graduate of the F.B.I. National Academy 252nd session, Captain Clayton also graduated from the Virginia Forensics Academy and completed TEEX Enhanced All Hazards/Incident Management/Unified Command at Texas A&M University.

Clayton is a graduate of Eastern Kentucky University where he earned a Bachelor of Sciences degree in Police Administration. He is married and has 3 children.



CAPTAIN OF OPERATIONS

Captain **Daniel Crouse** began his career in law enforcement when he joined the Salem Police Department as a Patrol Officer in 2008. Before joining the department, Danny worked for 20 years in private business administration.

During his tenure with the Salem Police Department he has served as a Patrol Officer, Field Training Officer, Detective, Sergeant in the Patrol Division, Sergeant of the Detective Division and as Lieutenant of the Detective Division, Special Investigations Division, Records Division, and Crime Analysis before being promoted to the Captain of Operations. He was elected Officer of the Year by the department in 2012.



Captain Crouse is a graduate of Glenvar High School and went on to Radford University where he earned a Bachelor of Business Administration in Finance and Accounting degree. Soon thereafter he earned his Master of Business Administration from Averett University. Captain Crouse is also a graduate of the University of Virginia National Criminal Justice Command College.

Captain Crouse is married to his wife Whitney, has two daughters and has resided in the Roanoke Valley most of his life.

COMMAND STAFF POLICE LIEUTENANTS



Lt. Mike Early



Lt. Josh Shelor



Lt. Sean Slusser



Lt. Seth Chamberland



Lt. Scott Haston

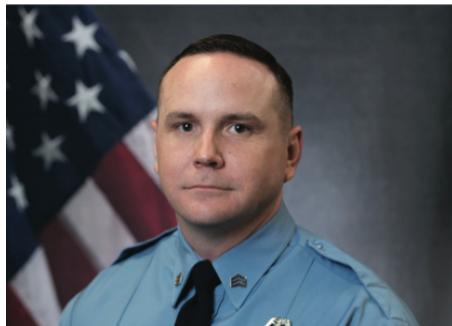


Lt. Todd Cheyney

SUPERVISOR STAFF POLICE SERGEANTS



Sgt. Phillip Weddle



Sgt. Stan Malek



Sgt. Mark Adkins



Sgt. Joe Blackwell



Sgt. Jake Miller



Sgt. Scott Akers



Sgt. Brian Stump



Sgt. Stephen Beard



Sgt. Colin Hudson

COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES



The CALEA Accreditation program seals are reserved for use by those public safety agencies that have demonstrated compliance with CALEA Standards and have been awarded CALEA Accreditation by the Commission.

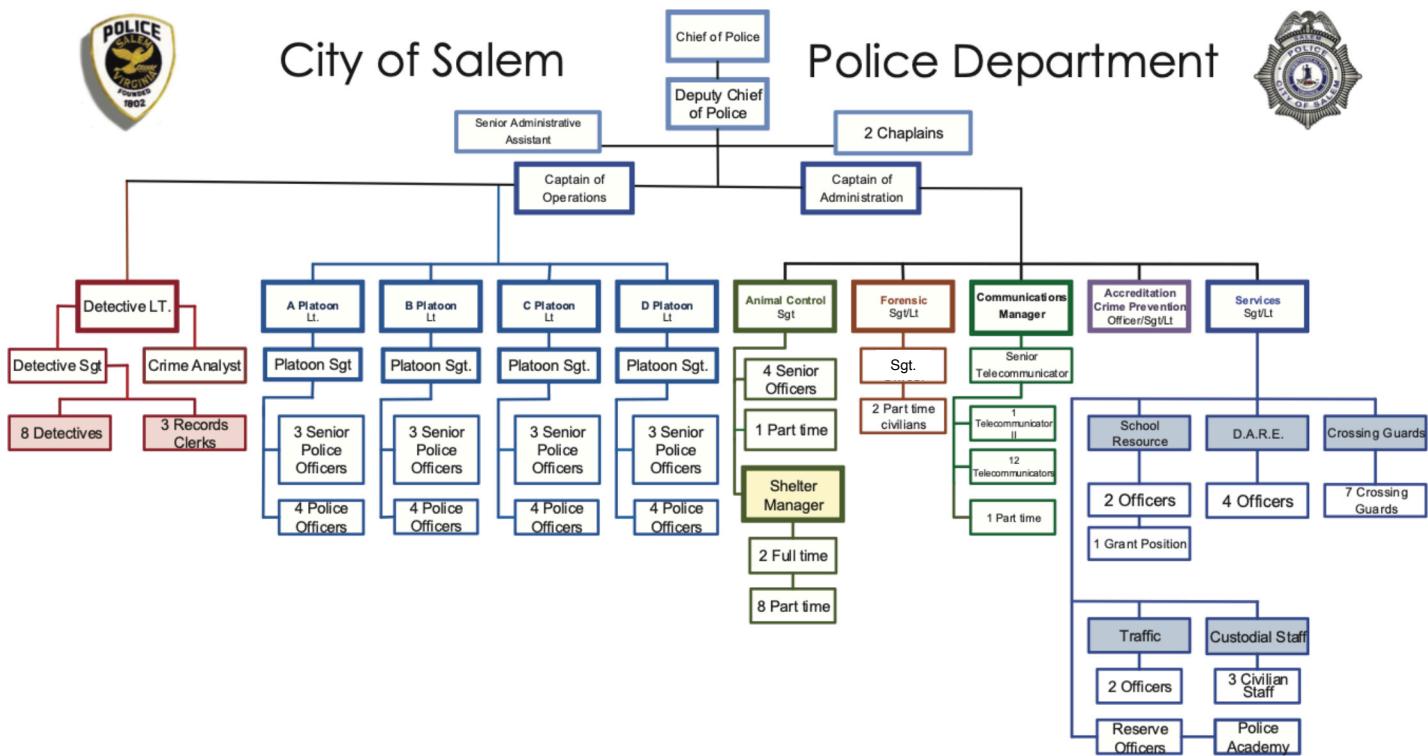
The original CALEA Law Enforcement seal, previously recognized as the corporate CALEA logo, has a rich history that serves to honor those that contributed to the development of the accreditation process.

The more recently developed program seals reflect this same important history and carry on the professionalism that accompanies the CALEA process.

Distinctive in design, the program seals provide agencies with an easy to recognize international banner that confirms the agency's commitment to continuous development and the professional delivery of public safety services.

CALEA's program seals are the "Marks of Professional Excellence" for today's public safety agencies and reflect the gold standard benchmark associated with CALEA.

ORGANIZATIONAL CHART



DEPARTMENT DEMOGRAPHICS

The below is a breakdown of race and gender of sworn staff.

Race/Gender	# Dept. Sworn Staff 2019	# Dept. Sworn Staff 2020	# Dept. Sworn Staff 2021	# Dept. Sworn Staff 2022
White Male	53	49	47	44
White Female	6	5	5	3
Black Male	8	8	10	8
Hispanic Male	2	3	2	2
Asian Male	2	2	2	2

TELECOMMUNICATIONS MANAGER

Daniel Hartman is the Telecommunication Manager for the City of Salem Police Department. He is responsible for managing the daily operations, activities, and personnel of the 911 Communications Center. Prior to joining Salem in March 2021, Daniel served in a Law Enforcement capacity, where he served for more than 25 years before retiring at the rank of Captain.

Daniel has attended a variety of leadership schools; to include, Leadership Development Initiative through Radford University, Institute for Leadership in Changing Times through Virginia Polytechnic Institute and State University, Professional Executive Leadership School through Richmond University's School of Professional and Continuing Studies, and the National Criminal Justice Command College through University of Virginia. Daniel is a graduate of Liberty University, where he received his Bachelor of Science in Criminal Justice.



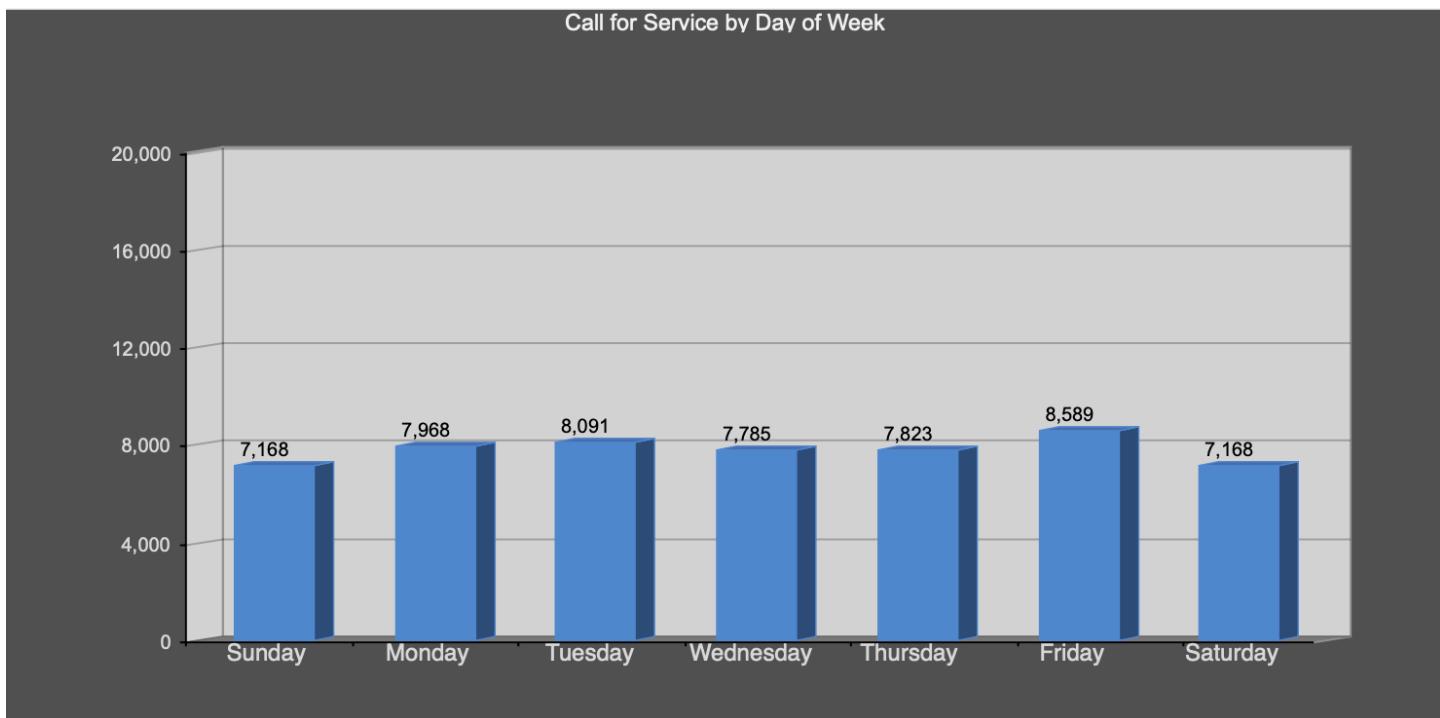
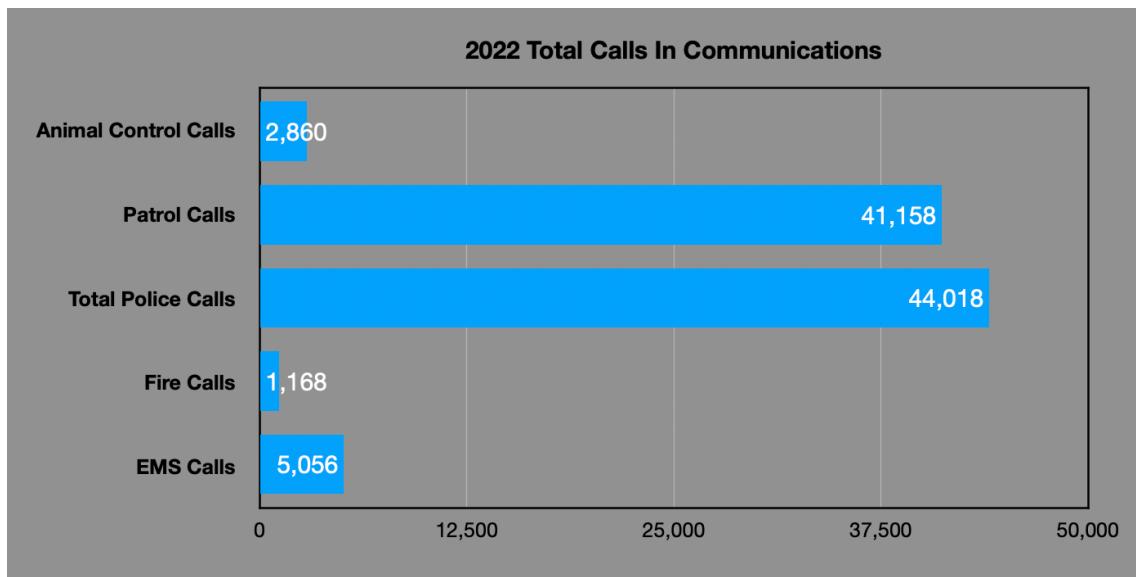
TELECOMMUNICATIONS ASSISTANT MANAGER

Charly Jones is the Telecommunications Assistant Manager of the E-911 center. She oversees daily operations, training, immediate staff and working in the Center when necessary. She began her career with Salem Emergency Communications Center in July of 2010 and promoted to Senior Telecommunicator in May of 2019.

She has attended multiple leadership classes throughout her years as a lead. Prior to her career, Charly received an associate degree in Applied Science and volunteered with the Vinton rescue squad for two years.

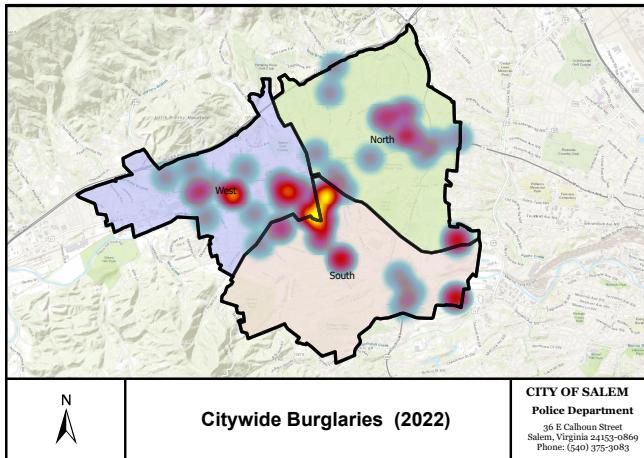


DISPATCH CALLS FOR SERVICE

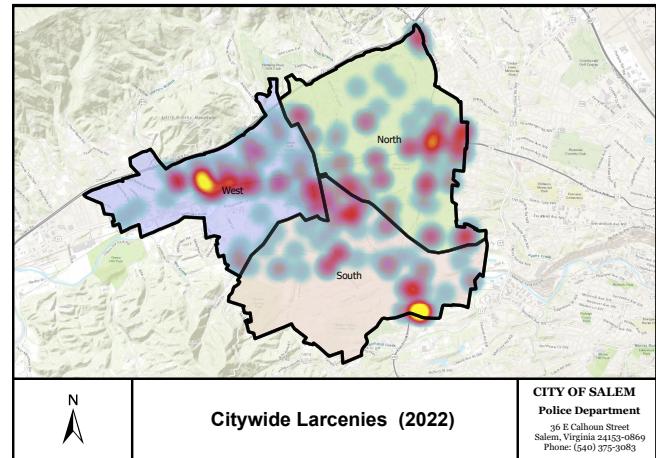


CRIME REPORTS

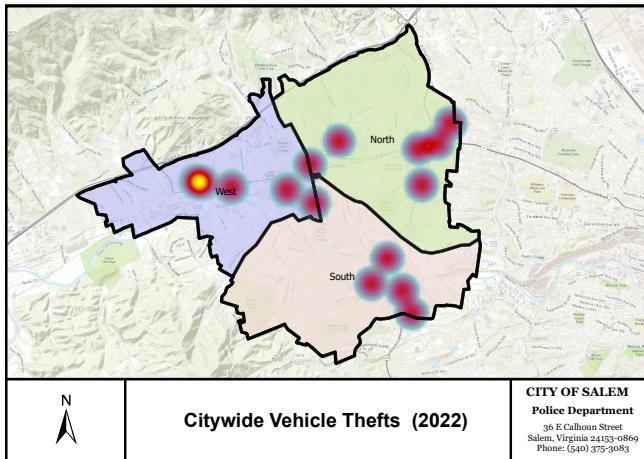
2022 Annual Report: Citywide Burglaries



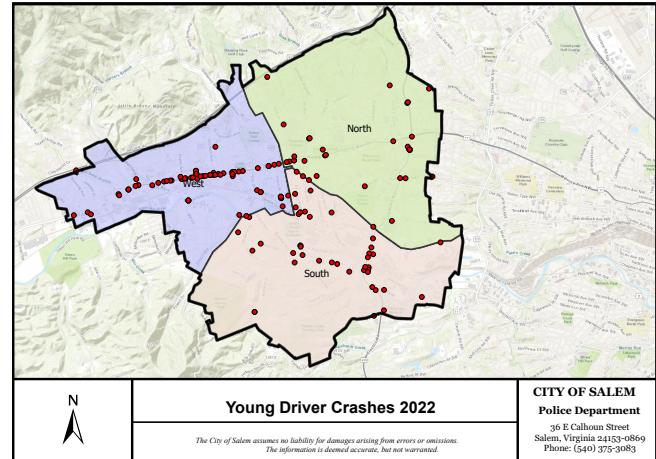
2022 Annual Report: Citywide Larcenies



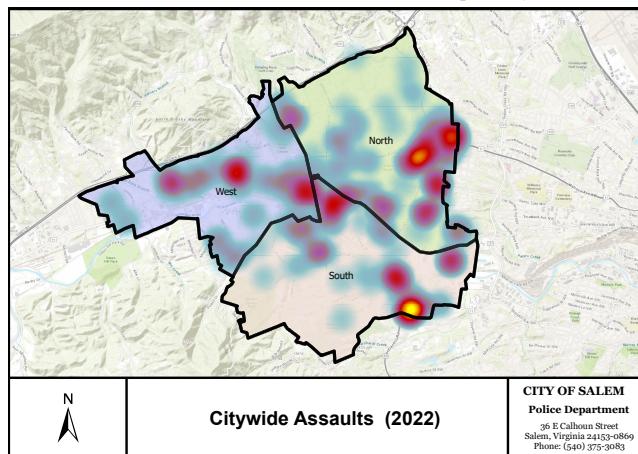
2022 Annual Report: Citywide Vehicle Thefts



2022 Annual Report: Young Driver



2022 Annual Report: Citywide Assaults



2022 UCR/NIBRS CRIME STATS

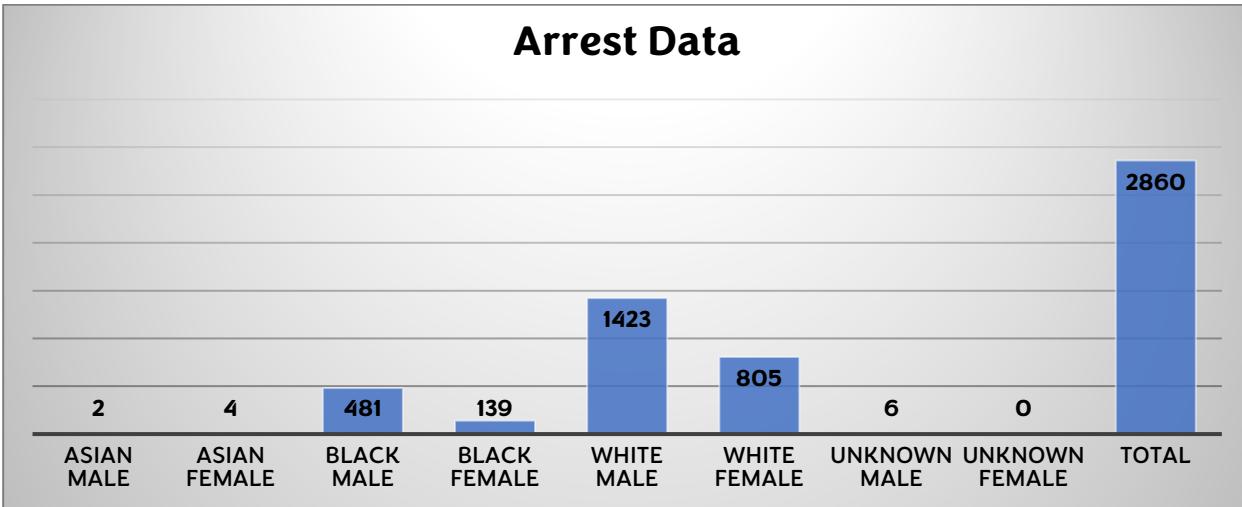
Group A Offenses - Crimes Against Persons	2022
Murder & Nonnegligent Manslaughter	0
Negligent Manslaughter	0
Justifiable Homicide	0
Kidnapping/Abduction	3
Forcible Rape	0
Forcible Sodomy	6
Sexual Assault With An Object	3
Forcible Fondling	5
Incest	0
Statutory Rape	0
Aggravated Assault	16
Simple Assault	297
Intimidation	3
Human Trafficking, Commercial Sex Acts	0
Human Trafficking, Involuntary Servitude	0
Total	333

Group A Offenses - Crimes Against Property	2022
Arson	3
Bribery	0
Burglary/Breaking & Entering	52
Counterfeiting/Forgery	17
Destruction/Damage/Vandalism of Property	142
Embezzlement	9
Extortion/Blackmail	1
False Pretenses/Swindle/Confidence Game	47
Credit Card/Automatic Teller Fraud	18
Impersonation	0
Welfare Fraud	0
Wire Fraud	0
Identity Theft	0
Hacking/Computer Invasion	0
Robbery	7
Pocket Picking	1
Purse-snatching	0
Shoplifting	91
Theft From Building	69
Theft From Coin Operated Machine or Device	4
Theft From Motor Vehicle	91
Theft of Motor Vehicle Parts/Accessories	26
All Other Larceny	100
Motor Vehicle Theft	42
Stolen Property Offenses	11
Total	731

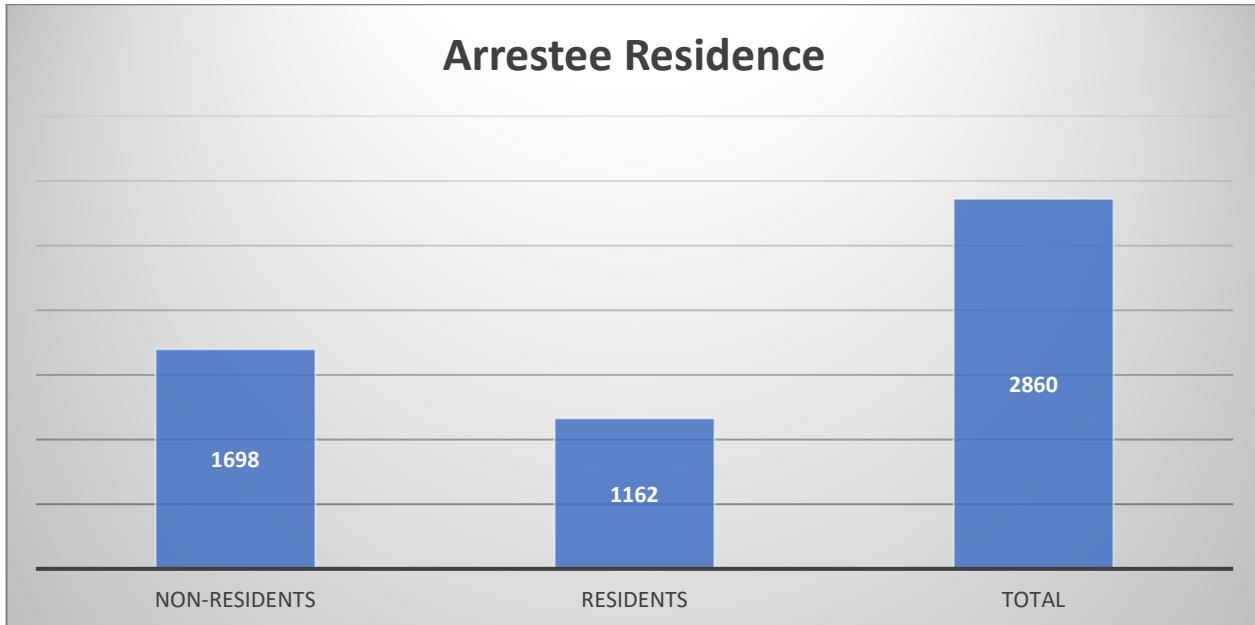


2022 STATISTICS

Arrest Data



Arrestee Residence



Assault on Police Officer 2021-2022 Comparison

Offense	2021	2022	+/-
Simple Assault on LEO	10	13	+3

Total Citizen Complaints	5
Sustained	2
Not Sustained	0
Unfounded	3
Exonerated	0



2022 STATISTICS

Data Collection Period: 1/1/2022 - 12/31/2022

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total	
	Male	Female	Male	Female	Male	Female	Male	Female		
Firearm										18
Discharge	0	0	0	0	0	0	0	0	0	
Display Only	10	3	3	1	1	0	0	0	18	
ECW										2
Discharge Only	2	0	0	0	0	0	0	0	2	
Display Only	0	0	0	0	0	0	0	0	0	
Baton	1	0	0	0	0	0	0	0	1	
Chemical/OC	1	0	0	0	0	0	0	0	1	
Weaponless	3	1	1	0	2	0	0	0	7	
Total Uses of Force	17	4	4	1	3	0	0	0	29	
Total Number of Incidents Resulting In Officer Injury or Death	1	0	0	0	0	0	0	0	1	
Total Use of Force Arrests	14	4	3	2	1	0	0	0	24	
Total Number of Suspects Receiving Non-Fatal Injuries	5	1	1	0	1	0	0	0	8	
Total Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0	
Total Agency Custodial Arrests	1417	802	478	138	9	0	6	5	2855	
Total Use of Force Complaints	0	0	0	0	0	0	0	0	0	

*Conducted Electrical Weapons were implemented on a limited basis in April 2022 with a full Department rollout in October of 2022.

Traffic Warnings & Citations

For information about Traffic Warnings & Citations issued in the city of Salem, please visit the below link and enter the City of Salem into the search criteria box:

<https://data.virginia.gov/stories/s/Virginia-Community-Policing-Act-Data-Collection/rden-cz3h/>



ANIMAL SHELTER



**Animal Control
Supervisor
Sgt. B. Stump**



**Animal Shelter
Manager
Molly Jennings**

Animal Control Intake Report

	Dogs	Cats	Poultry	Other	Total
Stray	188	192	1	4	385
Seized	0	2	0	0	2
Owner Surrender	102	111	0	26	239
Born in Facility	17	24	1	41	52
Totals	307	329	1	41	678

PROMOTIONS



Sgt. Stephen Beard



Sgt. Colin Hudson



SPO Brandon Diggs



SPO David Huynh



SPO Josh Kingery



SPO Jonathan Detzler

EXPLORERS POST

The Salem Police Explorer Post currently has 6 active members, 2 of those being new this year. We had 11 meetings, 7 community service events, 14 ride-a longs and 1 group outing.

The following are the community service events that members of the post participated in: Dare Picnic, Salem Fair, Olde Salem Days, Red Sox Baseball game, Salem Half Marathon, Lewis Gale Hospital's Veteran's Day Service and the Salem Christmas Parade.



DEPARTMENT HIGHLIGHTS



**9/11 Memorial
Stair Climb**



HEAT Awards

COMMUNITY OUTREACH



**Lunch with the Law
At Chick-Fil-A Salem**



**DODGEBALL WITH
WEST SALEM
ELEMENTARY**

PERSONNEL ACHIEVEMENTS



Deputy Chief **Derek Weeks** graduated from the FBI National Academy on December 8, 2022 in Quantico, VA. The FBI's National Academy is known as one of the premier law enforcement training programs in the world and Weeks now joins several current and former members of the department who are also graduates.

Established in 1935, the National Academy provides advanced investigative, management, and fitness training to senior officers who are proven leaders within their organizations. In addition to undergraduate and graduate level college courses offered in areas such as law, behavioral and forensic science, understanding terrorism and terrorists, and leadership development, students forge lasting connections that strengthen global law enforcement partnerships.

Congratulations Major Weeks! Thank you for your dedication to the safety of our city!





OFFICER OF THE YEAR

In less than 14 days apart, Chris Hayth provided CPR to both an elderly man and to an infant, allowing both the opportunity at a new lease on life.

In a time when having the ability to practice proper lifesaving measures is deemed more important than ever, it is truly appropriate that Chris Hayth has been named the Salem Police Department's 2022 Officer of the Year.

"We are extremely proud of Officer Hayth," said Salem Major Derek Weeks. "He is a young man full of humility who comes to work each shift to serve our community, and his actions represent the best of our profession."

In November of last year, Hayth was dispatched to two critical calls in the city and rose to the occasion in both instances. For staying calm under pressure, applying the techniques he was taught and for showing tremendous compassion for the families who were involved, his peers voted him Police Officer of the Year.



"It's nice to know that you are appreciated in the workplace, but I am not a very prideful person, said Officer Hayth. "I just believe when you have the mindset of being humble you approach every situation knowing it's not about you, but rather about the person you are trying to help to the best of your ability."

On November 8, Hayth found himself administering CPR for over 5 minutes to an elderly man before medics took over his care inside a Salem residence. Just 14 days later, he was dispatched to help a 7-month-old infant who was choking in the front yard of the family's home.

"To be honest, I wasn't 100 percent sure where the address was in the city, but I got there quickly and found the mom holding her child and crying," he said. "Understandably, she was hysterical." Like most kids, this one was in the phase of putting everything it picked up in its mouth. In this instance, an innocent piece of a leaf was now blocking the young girl's airway.

"We could tell the child was choking and not able to breath, so I placed her across my arm and administered infant CPR," he said. "Two taps on the back and the child started crying and breathing again. I then stayed with the mom until the medics arrived and reassured her that everything was going to be OK."

Being that reassuring voice is not always easy. Hayth relies on his own life experiences to provide true empathy and comfort to others.

"I have been through quite a bit, so I can relate to a lot of what people are going through," he said. "I try to always have an understanding and a compassion for people, especially on calls concerning family."

Hayth lost both of his parents before he reached the age of 20. He was just 17 years old and a student at William Fleming High School when his dad died in a vehicle accident, and just two years later his mother also passed away.

"At the time, I had two older brothers and two younger sisters and having to help my sisters really accelerated my maturity," he said. "I did not really get to have those teen years that most people go through, but looking back that probably benefitted me."

He graduated from Fleming in 2008 where he was in the ROTC and then joined the National Guard for six years as part of the organization's military police. In 2014, he began working private security for various entities in the Roanoke Valley and in 2020 he joined the Salem Police Department. Each experience taught him the value of having effective communication and positive people skills.

"Literally, three words out of your mouth can dictate the outcome of any situation," he said. "What I say can alleviate a situation and often make something that initially seemed really big much smaller. You have to know how to talk to people in this line of work."

Hayth plans to make a career of serving others through law enforcement and the Salem resident is extremely appreciative of the way he and his fellow officers are treated in Salem.

"The community support for the police department and first responders is one of the main things that drew me to Salem," he said. "I think it makes it easier for me to do my job if I don't have to worry about being second guessed by citizens. That helps all of us make the right decisions." Decisions that are often lifesaving.

"Officer Hayth has been the example of resilience during his time at the Salem Police Department," said Salem Police Chief Mike Crawley. "He has overcome various obstacles to get where he is today, and he has done so without complaining. He shows up, works hard and routinely puts forth his best effort."

DEPARTMENT CHAPLAINS

Chaplain **Darren Potter** is the founder of Shield Chaplaincy, a non-profit law enforcement chaplaincy, which allows him to serve police officers and their families full-time. Having spent roughly 5,000 hours riding in patrol vehicles with officers, Chaplain Potter has had a first-hand look at what they face.

He regularly assists VALEAP with CISM Debriefs and Grief Sessions following critical incidents across Virginia, and helps with their Post Critical Incident Seminars (three day retreats). Chaplain Potter also teaches seminars on Marriage, Parenting, and Resiliency, and meets with officers one-on-one regularly.

In October of 2022, he gained a new partner: an ADI fully accredited Facility Service Dog named Scarlett who assists him in serving the men and women who serve us all. Last, but not least, Chaplain Potter has been married to his high school sweetheart since 1995 and they have twin daughters who they are immensely proud of.



Chaplain **Adam Hughes** has been serving as one of the Chaplains at Salem PD since February of 2020.

A 2004 graduate from the Jefferson College of Health Sciences in 2004 in the Fire & EMS Technology Program, Hughes spent 17 years in the Emergency Services Field as a Firefighter/Medic, as well as a Fire/EMS Chaplain. After working and volunteering in this field, he began his pursuit to become a Pastor, later graduating from Liberty Baptist Theological Seminary.



In his role, Chaplain Hughes spends regular time with officers in their patrol calls, at the Salem PD Headquarters and with them outside of working hours. He not only serves officers within the department, but he also spends time serving their families as well. Then as opportunities arise, he also has the chance to serve the citizens of Salem in their most desperate time of need.

Hughes is also the Associate Pastor at Bethel Baptist Church here in Salem. Originally from the Henry County area, Hughes is married to his wife Amber & they have two daughters who keep them busy.

RETIREMENTS



Donna Sakiey retired on August 26, 2022 after serving the City of Salem for 18 years as a Crossing Guard.

The Crossing Guards in the city are instrumental to the safety of our citizens, especially to students as they are coming to and leaving from school each day.

Congratulations on your retirement and thank you for your service to our city!

2022 Annual Retiree Breakfast



REMEMBERING LAWRENCE GOODWIN



The Salem Police Department would like to take this time to remember retired employee Lawrence Goodwin. Lawrence began his career with the department on August 1, 1985 as a Dispatcher. He later moved up the ranks to become the 911 Coordinator.

Lawrence was known for his chili cooking skills during the Christmas parade where he would feed up to 600 employees, families & guests during the day of the parade.

We are grateful for the impact that Lawrence had on both our department and the community.

HONORING FALLEN OFFICERS

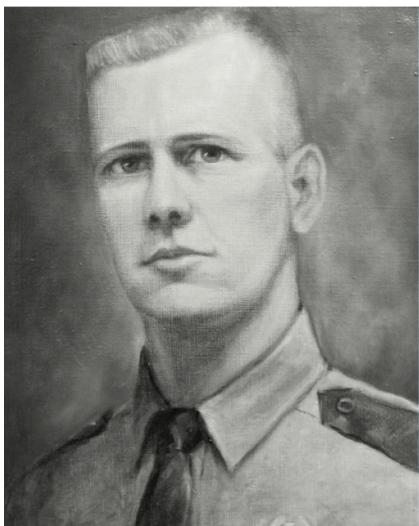


PATROLMAN RUSSELL MCCURRY

End of Watch: Sunday, February 29, 1976

Patrolman McCurry was shot and killed while chasing a juvenile he had observed breaking into cars. Patrolman McCurry and other officers were conducting a surveillance of a motel parking lot when they observed the offense. Patrolman McCurry gave chase to one of the juveniles. During the chase, the suspect pulled a small caliber handgun and fired one shot, striking Patrolman McCurry in the chest.

Patrolman McCurry was a U.S. Navy Vietnam War Veteran.



PATROLMAN WILLIAM HOWARD THOMPSON

End of Watch: Sunday, April 5, 1970

Patrolman Thompson was shot and killed by a suspect who had barricaded himself in his house when police tried to serve an arrest warrant. Patrolman Thompson was just getting off duty when he heard the call come out. He had responded to the address earlier in the evening and decided to lend his assistance as he believed he had developed rapport with the suspect. As Patrolman Thompson looked through a window, he was struck in the head by a shotgun blast.

Patrolman Thompson had been with the SPD for seven years.



PATROLMAN HARRY WILLARD DARNALL

End of Watch: Monday, December 3, 1923

Patrolman Darnall was pushed off of the running board of a vehicle that he had commandeered. He had just stopped the vehicle for a traffic violation when he observed a known bootlegger driving in the opposing direction. He jumped on the running board of the car he had stopped and ordered it to follow the other vehicle. Unbeknownst to Darnall, the driver of that vehicle was also a bootlegger. The man pushed Darnall from the vehicle and fled. The suspect was never identified.

Patrolman Darnall had been with SPD for two months.

CITY OF SALEM POLICE DEPARTMENT

